

LABOUR POLICY STATEMENT

GENERAL CONSTRUCTION COMPANY (GCC) is the construction of commercial and residential buildings and public civil works are committed to providing a working environment where the human rights of workers are upheld and employees are treated with dignity and respect. GCC management and all of its labourers and employees shall be responsible for conducting work activities in accordance with the national and international labour law.

GCC provide equal employment opportunity and without discrimination to all persons regardless of age, colour, national origin, citizenship status, physical disability, race, religion, gender, marital status, status with regard to public assistance, or any other characteristic in accordance with the UAE Labour Law.

GCC compliance with the UAE Labour Law such as wages, benefits and incentives shall be on time without delay, and to grant staff the right to receive their end of service benefits without discrimination under GCC management control.

GCC goal is to continually improve our programs that are designed to comply with company requirements and with all applicable federal and local laws, directives and regulations and cover all human resource actions including employment, training, promotions and social/recreational programs.


GCC shall adopt and adhere to rules and conditions of employment that respect workers to safeguard their rights under national and international labour and social security laws and regulations.

This policy shall be communicated and understood by all employees within GENERAL CONSTRUCTION COMPANY (GCC) and available to relevant interested parties and be available to the public of suitable communication.



الشركة العامة للإنشاءات (د.م.م)
GENERAL CONSTRUCTION COMPANY (L.L.C)

Mr. Hamad Ali Lootah
Chairman



Engr. Masoud Manla
General Manager