

General Construction Company "GCC" OH&S POLICY STATEMENT



General Construction Company in Dubai (hereinafter referred to as "GCC" in this policy statement) is one of the major construction companies in UAE, "GCC" involved in (Construction of commercial and residential buildings, and public civil works), the company undertakes the providing and installation all items which related to civil construction works.

GCC is committed to;

- 1. Provide safe and healthy working conditions for the prevention of work- related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities.
- 2. Setting the OH&S objectives and targets and reviewing the planned targets.
- 3. Comply with applicable legal and other requirements to which the company subscribes which relate to its OH&S hazards.
- 4. Eliminate hazards and reduce OH&S risks.
- 5. Continual improvement in OH&S management, OH&S performance and other specific commitments relevant to the context of the organization.
- 6. Consultation and participation of workers, and, where they exist, workers' representatives.
- 7. Include the consideration of OH&S issues in all business strategies and initiatives.
- 8. Provide OH&S training and awareness to staff to enable them to carry out their jobs responsibility, and ensure accountability for OH&S performance at all levels in our company.
- 9. Encourage OH&S among suppliers and contractors.

Action plans have been set to achieve objectives and are maintained as part of the OH&S internal auditing, monitoring, and management review processes. The results of which are communicated to workers, and, where they exist, workers' representatives, and other relevant interested parties; where appropriate.

"GCC" Top management promotes and it's committed to continual improvement of the OH&S to enhance OH&S Performance.

"GCC" management recognize the importance of responding appropriately to the interested parties and making this "OH&S policy" always available. In addition ensuring that this policy been communicated to individuals and the parties who are working for or on behalf of the General Construction Company.

"GCC" Top management reviewed OH&S policy periodically and ensures it is compatible with the context and strategic direction of the company.

Mr. Hamad Aligootah Construction company

[L.L.Engr. Masond Manla General Manager

Chairman